



Foundation Certificate in People Practice

Level 3

Foundation Certificate in People Practice

Overview

At the completion of this **CIPD Level 3** course, participants will gain a comprehensive understanding of fundamental principles and practices in human resource management.

They will develop key skills and knowledge required to effectively support HR functions within their organization, including recruitment and selection, employee relations, learning and development, and performance management.

Participants will also cultivate a critical awareness of HR legislation and ethical considerations, enabling them to contribute positively to the strategic goals of their organization while adhering to best practices in HR management.



Average Completion Time
8 Months



Support Period
Up To 12 Months



Study Live Online
Scheduled Live-Streaming Classrooms



Payment Plans
Flexible Payment Options



CIPD Accreditation
Globally Recognised HR And L&D Training



Additional Costs
CIPD Membership Fee

Who is it for



The CIPD Level 3 certification is designed for individuals who are new to or early in their career in Human Resources (HR) or Learning and Development (L&D) roles.

It is suitable for those seeking to gain a solid understanding of HR principles and practices, including recruitment, employee relations, performance management, and learning and development. This certification is ideal for individuals looking to enhance their knowledge and skills in people management to support their career progression within HR or L&D functions.

Additionally, it caters to professionals aspiring to contribute effectively to organizational success by aligning HR strategies with business objectives.

By completing this program, The participants will be able to:



Learning Modules



Business, culture
and change in
context.



Principles of
Analytics.



Core Behaviors for
People
Professionals.



Essentials of
People Practice.

1- Business, culture and change in context:

- Understand the interrelationship between organizational culture, business strategy, and change management.
- Analyze how cultural factors impact organizational performance, employee behavior, and decision-making processes.
- Explore different models and approaches to managing organizational change effectively within diverse cultural contexts

2- Principles of Analytics:

- Develop an understanding of the role and importance of analytics in HR decision-making.
- Gain proficiency in collecting, analyzing, and interpreting HR data to inform strategic decision-making.
- Learn how to effectively communicate insights derived from HR analytics to key stakeholders within the organization.

3- Core Behaviors for People Professionals:

- Demonstrate an understanding of the key behaviors and attributes essential for effective people professionals.
- Develop self-awareness and reflect on personal strengths and areas for improvement in relation to these core behaviors.

4- Essentials of People Practice:

- Gain a comprehensive understanding of the fundamental principles and theories underpinning HR and people management.
- Develop practical skills in key areas such as recruitment, employee relations, performance management, and learning and development.
- Apply knowledge and skills learned to effectively support HR functions and contribute to the achievement of organizational goals and objectives.

What grade of CIPD membership does it lead to?

Once you've successfully completed your CIPD Foundation qualification, you will become a Foundation Member of the CIPD. You will then be able to use the designation, 'Foundation CIPD'.

To access additional programs and information,
simply **click on** the button below.



CIPD Level 3
Foundation Certificate in
People Practice

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Associate Diploma in
People Management

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CIPD Level 5
Associate Diploma in
Organisational Learning
and Development

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ACADEMY

